

Media Table: Changing Face of Kelowna**Prepared & submitted by Kamilla Bahbahani, June 30, 2008**

** after the article number indicates an article of particular interest

#	Key words	Source/ Reporter/ Page #/ Length	Incident summary	Groups involved	Slant of coverage	Related reports
1 **	Racism (also immigra*)	Judie Steeves Kelowna Capital News. Mar 23, 2008. p. 4; 549 words	"Comments by prof raises ire of orchardists" UBCO Dr. Trumper comments on orchard industry's temporary worker migrant program He said: such workers have no rights; the program perpetuates racism -Joe Sardinha, president of the B.C. Fruit Growers Association: helps workers and orchardists -Half of orchards owned by IndoCdns -"Last year about 600 Mexican workers came to the Okanagan, and there could be as many as 800 this year, and a total of 3,000 in the province."	UBCO professor Mexican migrant workers Orchardists Portuguese	Slightly negative: Ignores deeper impacts of the immigration program Denies potential for & existence of racism Demonizes academics Doesn't recognize difference b/t institutional and individual racism	1, 2, 83, 86, 87, 88
2 **	Racism	Judie Steeves Kelowna Capital News. Mar 14, 2008. p. 1; 852 words	"Migrant fruit pickers being 'exploited'" -professor says that regulations governing temporary migrant workers results in their being treated like second class citizens -movement is restricted, poor accommodations, bicycles for transportation, and not allowed to bring their families -system reinforces the whiteness of the area and maintains their status as non-white	UBCO professor Mexican migrant workers French Canadians	Detailed reporting of one perspective on the issue. Addresses institutional racism	1, 2, 83, 86, 87, 88
3	Racism (also discrimination)	Anonymous Kelowna Capital News. Feb 10, 2008.	"Students celebrate message about mutual respect" -first "Harmony Day" in SD23 -Main activities: video contest; curriculum ideas & parent resources from Harmony Day/Racism-Free	SD23	Informational	3, 4, 8, 9, 11

		p. 31; 460 words	Committee -\$100 to each elem school for social justice books -SD "racism free" declaration			
4	Racism	Anonymous Kelowna Capital News. Mar 16, 2007. p. A.27; 383 words	" Student event to force new critical thought on racism " -OC students to celebrate UN-IDERD "Race in your Face" with discussion "to flush out the racial stereotypes permeating daily life" -link between career and race stereotypes	OC	Informational	3, 4, 8, 9, 11
5	Racism	Anonymous Kelowna Capital News. Dec 3, 2006. p. 21; 1149 words	" Striving for a cultural identity " -Jeff Chiba Stearns, half-Japanese man who grew up in Kelowna; made film about experience "What Are You Anyways?" -grew up ashamed of looking Asian, given racist nicknames by friends; other boy in Penticton said he's had only one incident with racism -Role of art in presenting perspective of different "races" and providing hope for victims of racism	Hapa (half-Asians) Intermarriage	Positive Recognize existence of racism presents hope for non-racist future, intermarriage	5, 7, 25
6	Racism	Jennifer Smith Kelowna Capital News. Oct 29, 2006. p. 4 ; 741 words	" Facing up to downtown poverty " -hs Ss survey on Kelowna's downtown core; CBC panel on vision of the future of the core -Ss: not enough going on to choose to live there -need to "attract a diverse group of people" to live & play in core, vs. current status for elite -Problem of incorporating diverse views and people (race, class, homeless people, drug addicts) into plans b/c status quo is rich, privileged people; need flexible plans	Diversity in downtown core Homeless people Race	Challenging: describes white, wealthy status quo of Kelowna	
7	Racism	K. Parnell Kelowna Capital News. Sep 20, 2006. p. A.18; 412	" Local artist animated about award " -Stearn's film won "best animated short subject at the Canadian Awards for Electronic and Animated Arts (CAEAA)" -explores "racism in a small town"	Hapa (half-Asians)	Positive; he is addressing race issues and achieving success for it	5, 24, 25

		words	-well received; big audience for mixed race identity and issues			
8	Racism (also white supremacy)	Jennifer Smith Kelowna Capital News. Nov 30, 2005. p. 10; 498 words	" Efforts to eradicate racism in schools honoured " -award to SD23 for easing immigrants into Canadian society -SD racism-free committee recognized -SD declared racism-free zone in 1998 (partly building on white supremacy concerns), followed by "five year plan to combat racism in Central Okanagan schools."	immigrants white supremacists	Positive; racism is being addressed and eradicated Praises SD 23	3, 4, 8, 9, 11
9	Racism	Anonymous Kelowna Capital News. Jul 15, 2005. p. 9; 398 words	" Mt. Bou teachers rake in awards " -multiple, varied awards for teachers " Retiring teacher Sandy Dore was named provincial trainer for Anti- racism / Human Rights Education in the province" Graeme Stacey developed course "Hate and Holocaust 12" Dore responsible for making SD23 only racism-free SD in Canada in 1998	none	Positive Teachers praised for teaching and activities against racism	3, 4, 8, 9, 11
10	Racism	Anonymous Kelowna Capital News. May 25, 2005. p. 3; 181 words	" Realities of racism debated at OUC campus " -forum " Racism -60 Years Later" with holocaust survivor " The idea is to celebrate Kelowna's diversity and wipe out racism ." -progress (forum sponsored by diff. denominations); regress (he feels we are repeating some of the Holocaust events)	none	Mainly informational; also positive, idea that we can do something Recognizes racism; progress and challenges	
11	Racism	Anonymous Kelowna Capital News. May 8, 2005. p. C.1; 832 words	" Insightful essay on hate prevention rewarded " -award to HS Student for essay "linking the Holocaust to current cases of genocide in the world."	Jews	Positive: recognizing problems of racism	3, 4, 8, 9, 11

12	Ethnic (also immigra*)	Anonymous Kelowna Capital News. Mar 2, 2008. p. 22; 710 words (only 155 on this event)	"City gears up for cultural bonanza: food, fun and music" -advertisement for "A Taste of Home" event -part of Global Citizen week	Global citizens	Informational and positive	12, 14
13	Ethnic	Sarah Campbell Kelowna Capital News. Feb 27, 2008. p. C.10; 672 words	"Tap into First Nations art through REEL ROOTz film at KAG" -info about "REEL ROOTz: Indigenous Media Arts Exhibition"	First nations	Positive informational & educational about first nations arts & organizations	
14	Ethnic (also immigra*)	Cheryl Miller Kelowna Capital News. Feb 20, 2008. p. C.12; 170 words	"Help out with A Taste of Home" -request for volunteers for Taste of Home event	multicultural	Informational Positive	12, 14
15 **	Ethnic (also immigra*, white supremacy)	C. Wierda Kelowna Capital News. Jan 11, 2008. p. A.7; 529 words	"Man fined for 'white pride' website says he will appeal" -"Kelowna man fined \$6,000 by the Canadian Human Rights Tribunal Wednesday for hate messages they say he posted on the Internet" -he says he's innocent; free speech	white pride the disabled	Presents both sides; first voice given to claims of innocence	15, 74, 76, 79, 80, 89
16	Ethnic	Adrian Nieoczym Kelowna Capital News. Jul 20, 2007. p. A.8; 724 words	"Geography prof to head immigration and housing research" -UBCO prof Teixeira to do research on housing in Okanagan; focus on retain youth, attract immigrants -need skilled immigrants for area; need affordable	Youth Immigrants	Positive: need for immigrants; success of immigrant communities; need to do something to	

			housing for them -success of immigrant communities elsewhere in house ownership (describes strategy of purchasing run-down houses, renting out part); have communities of support		support immigrants to move & stay here	
17	Ethnic	Anonymous Kelowna Capital News. Jun 27, 2007. p. C.18; 354 words	" Everyone welcome at Folkfest " -everyone invited to Folkfest; 34th annual -23 ethnic groups	various ethnic groups: Australia, Filipino, Taiko drummers, etc.	Positive; normalizes diverse ethnic groups. Reference to "exotic food" - are all cultures different and strange?	
18 **	Ethnic	Anonymous Kelowna Capital News. Oct 18, 2006. p. A.1; 557 words	" Drug profits attract new gangs to city " -past focus just on Hell's Angels; now, more gangs spotted around Kelowna e.g., Vietnamese gang asso w/ marijuana ops " Last week, police found a member of the Independent Soldiers, a largely Indo-Canadian gang, in Kelowna doing gangster things." - had weapons, symbols of membership; arrested this indo-Cdn man -clarify that group has "expanded beyond its original ethnic membership." -these gangs linked w/ lower mainland; tend to branch out into other crimes	Vietnamese Indo-Canadian Hell's Angels	Negative: describes gangs by ethnic group -ambiguous description of actions	18, 77
19	Ethnic	Anonymous Kelowna Capital News. Feb 15, 2006. p. 23; 259 words	" Kelowna Museum to host progressive walking tour; [1] " -museums tour to explore impact of WWII on "cross section of multi-ethnic citizens of Kelowna" -cover First Nations, Chinese, other ethnic groups	First Nations Chinese Other	Positive: Kelowna has diversity going back a long time; these communities matter	
20	Ethnic	Anonymous Kelowna Capital	" Amnesty International showcases women's rights films "	Sri Lanka Guatemala	Positive/ encouraging:	

		News. Nov 25, 2005. p. 24; 242 words	-AI films at OC: Women's rights in Guatemala, Israel/OT, Spain, Nepal, Congo; Sri Lanka's historic ethnic conflict -describes high quality of films	Israel Palestinians Spanish Nepalese Congolese	importance of these groups; but problems in their homelands (are we better than they are?)	
21 **	Ethnic	Anonymous Kelowna Capital News. Nov 13, 2005. p. D.1; 886 words	" war of Memories " -WWII Hong Kong vet reports on atrocities of Japanese POW camps - horrible conditions, starvation, violence -Aubrey described Japanese as "barbaric", Germans as "civilized people." -white students in audience silent, but brought up questions with teacher Teacher said about student response: "They were a little discouraged and confused. They were 100 per cent against what he said about Japanese people. Mount Boucherie is a multi-ethnic school. I just said he's justified in having his own opinions, but it's not the way it is now."	Japanese Germans	Balanced; getting inside diff. perspectives -shows how war experiences can affect view of cultural groups; shows how students don't follow old prejudices anymore	
22	Ethnic	Anonymous Kelowna Capital News. Aug 31, 2005. p. 20; 219 words	" Japanese mag tabs city for retirement " -Japanese magazine cites this area as one of top 8 in world for retirement -lists stats: "1,210 Japanese, 1,140 Chinese and 1,465 South Asians" in Kelowna	Japanese Chinese South Asians	Positive: sounds almost welcoming of Japanese retirees Muddled: combines groups from Asia	
23 **	Ethnic	Anonymous Kelowna Capital News. May 20, 2005. p. 24; 473 words	" Little celebration of Asian heritage found in Kelowna " -low involvement here in Asian heritage activities; we don't celebrate national "Asian Heritage Month"; decrease in involvement in traditional activities -Kelowna lacks ethnic neighbourhoods -Mayor's comments: "Maybe they're perfectly	Asian Chinese Japanese Buddhist	Mixed: alarming, decrease in presence & activity of community -challenges of keeping traditions alive -note of	

			happy being integrated," he said. "At the same time it would be a shame for them to lose their culture, and for us to not be reminded that we're a multilingual, multicultural community."		"difference" in mayor's comments	
24 **	Ethnic	Anonymous Kelowna Capital News. Mar 20, 2005. p. 3; 2173 words	<p>"Engaging cultural diversity"</p> <ul style="list-style-type: none"> -bio of Canadian man who considers himself half-Japanese -how he gained by learning and adopting things from another culture -sees himself as "global person"; wants more diversity in Kelowna -tho Kelowna traditionally seen as white, that's outdated; we're multicultural (says writer) -quotes other immigrants who see a shift to diversity -diversity enriches (quote many people) -still work to do to make Kelowna more diverse/ help us encounter the diversity -lack of ethnic neighbourhoods; need to look to the people to find the diversity 	Japanese many countries & cultures mentioned	Positive: diversity is good; learning from others is good; diversity enriches us; we are multicultural and need to recognize it	24, 31, 33, 37, 57, 58, 61, 66
25	Ethnic	Anonymous Kelowna Capital News. Feb 27, 2005. p. 11; 466 words	<p>"Animation career was always on the drawing board for local artist"</p> <ul style="list-style-type: none"> -Jeff Stearns interview re. his film about growing up half-Japanese in Kelowna -Kelowna wasn't diverse; often asked "what are you?" 	Japanese	Positive: focus on his success in film-making -recognizes that Kelowna didn't used to be diverse or welcoming	5, 7, 25
26 **	Ethnic	Anonymous Kelowna Capital News. Oct 17, 2004. p. C.3; 852 words	<p>"Silver Lake forest camp at heart of dispute"</p> <ul style="list-style-type: none"> -camp's resource director fired; he says he experienced racial slurs (he's half-Polish) & has filed complaint with BC HR Tribunal 	Polish	Neutral: acknowledges slurs and potential for racism	
27	Immigra*	Anonymous	"Symposium explores how to make immigrants"	immigrants	Neutral: advertises	

		Kelowna Capital News. May 9, 2008. p. B.17; 434 words	feel welcome " -UBCO conference on making small towns more welcoming for immigrants; need for this, as they face retention challenges -describes program		upcoming event -normative	
28	Immigra*	Anonymous Kelowna Capital News. Jan 23, 2008. p. 14; 649 words	"Severely unaffordable Kelowna" -Demographia survey lists Kelowna as 13/50 unaffordable housing cities around the world -high housing costs deter immigrants	immigrants	Positive: we need immigrants, high costs are a problem	
29	Immigra*	Anonymous Kelowna Capital News. Jan 16, 2008. p. D.5; 443 words	"Grant applications approached cautiously" -some concern over applying for provincial grants if cost-sharing is involved -Westbank museum wants 150 Mosaic grant to study aboriginal & immigrant contributions to the news	First Nations Immigrants	Positive: need to address this issue	
30 **	Immigra*	Adrian Nieoczym Kelowna Capital News. Sep 14, 2007. p. A.1; 537 words	"Crime stereotype raises some concern" -reaction to OC & EDC program to bring in Caribbean workers/ students (24 total) -letters sent worried they will bring crime -explains screening process for workers & students (i.e., they're "safe" and vetted) -response from Teixeira: stereotypes are wrong; it's 3rd generation Cdns who get involved in crime b/c of env'tal influences; we need these people to fill job market gaps	Caribbean Jamaican	positive: tries to dispel stereotypes Negative: gives a big platform to stereotypes & fear-mongering	30, 65
31	Immigra*	B. Gerding Kelowna Capital News. Jun 29, 2007. p. A.27; 1034 words	"Harrowing journey to find freedom ends in Canada" -story of 2 7th Day Adventist men who escaped b/c of religious persecution and smuggled themselves into Canada -the great reception here, though there were	Romanian	Positive but biased: Canada grants freedoms to those who suffer elsewhere; Canada more tolerant than	24, 31, 33, 37, 57, 58, 61, 66

			struggles to find good work; had to hire a lawyer to support their claim		other places	
32	Immigra*	Adrian Nieoczym Kelowna Capital News. Jun 15, 2007. p. A.11; 570 words	<p>"Labour shortages force businesses to consider imports"</p> <p>-EDC seminar "How to hire a foreign worker" - businesses in Central Okanagan need workers (unemployment 4% in K., 3% in Vernon)</p> <p>-immigration traditionally about saying no; now we need more immigrants</p> <p>-new low refusal rate for applicants (20% says one)</p> <p>-BC 2005: 44,000 temp. work visas 2006: 51,000; prediction it will continue to rise</p> <p>-laws: must advertise; try to hire Cdn; if no Cdn, can hire foreigner; must pay same as to Cdn, etc.</p> <p>-b/c of more applicants, processing time has increased</p> <p>-before, only visas for high skilled jobs; now low-skilled too, but employer needs to provide housing & return airfare</p>	Immigrants	Positive, but shows challenges: need and desire for more immigrants as workers -change over time in attitude towards workers -the system is slowing down b/c of so many applicants	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55
33	Immigra*	Anonymous Kelowna Capital News. Jun 8, 2007. p. A.24; 253 words	<p>"South African immigrant wants to help needy in her homeland"</p> <p>-retired immigrant bringing goods back to those in rural areas; difficulty of life there</p> <p>-fund raising for cost of shipping</p>	South Africa	Mixed: Canada is a better life than there; no mention of race or ethnicity	24, 31, 33, 37, 57, 58, 61, 66
34	Immigra*	Adrian Nieoczym Kelowna Capital News. Jun 6, 2007. p. A.18; 766 words	<p>"Looking abroad to fill job vacancies"</p> <p>-Big need for workers in this area; how construction firms are hiring overseas through job fairs sponsored by EDC</p> <p>-describes process of hiring</p> <p>-stories of two men who came here on work visas;</p>	Immigrants German British	Positive: need for immigrants and their value is assumed; quality of foreign workers confirmed; fears	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55

			want to settle here; one is Zimmermann, the man who later had the job terminated (see letters to the editor) and son accused at OKM of being Nazi -describes concern of local workers - that more people here = less work for them - but allays fears, there is lots of work		are raised and put into place	
35	Immigra*	Adrian Nieoczym Kelowna Capital News. Jun 1, 2007. p. A.19; 416 words	" Chamber motion to kill Coquihalla toll falls flat " -motion to remove Coquihalla toll by Kelowna COC failed; but more success with proposals to streamline immigration so it's easier for skilled workers to get into Canada	Immigrants	Positive: describes actions needed to facilitate immigration in the area	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55
36	Immigra*	Adrian Nieoczym Kelowna Capital News. May 23, 2007. p. A.20; 576 words	" Labour market feels strains of heated economy " -EDC has switched focus from attracting business to facilitating worker immigration to Okanagan -focus on skilled foreign workers; hired foreign worker program coordinator (Woody Cross) -immigration settlement committee to help people settle; addresses needs of non-permanent residents, which aren't met by many programs -region's growth rate in 2005: 5.6%	Immigrants	Positive: focus on need for immigrants, their impact on business growth & retention; how we need to support immigrants & their needs	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55
37	Immigra*	Anonymous Kelowna Capital News. May 18, 2007. p. C.1; 461 words	" Hard work pays off for immigrant auto mechanic " -Italian immigrant and his successful car businesses (auto shop, used car lots) -hard work pays off	Italian	Positive: he worked hard and did well -described as role model	24, 31, 33, 37, 57, 58, 61, 66
38	Immigra*	B. Gerding Kelowna Capital News. Mar 14, 2007. p. A.3; 642 words	" Confusion clears over growth numbers " -Kelowna is 4th fastest growing community in BC -Most immigration to Kelowna is from other parts of province/ Canada, vs. international immigration in the lower mainland	Immigrants	Informational; clarifying growth rates; confirms difference between here & lower mainland in terms of sources	

39	Immigra*	Anonymous Kelowna Capital News. Feb 25, 2007. p. 4; 276 words	" Human trafficking workshop to stop in city " -announcing NOW workshop on trafficking -sources of immigrants include sex trade, "illegal immigrants forced to work in sweat shops"	Immigrants	Neutral: some immigrants are illegal; they can be mistreated	
40	Immigra*	Anonymous Kelowna Capital News. Feb 21, 2007. p. A.23; 205 words	" Labour shortfall addressed " -reviews roundtable on labor shortages -recognizes key role of immigration in meeting challenges	Immigrants	Positive: immigrants are solution to labor shortage	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55
41	Immigra*	S. Nicholl Kelowna Capital News. Dec 31, 2006. p. 3; 1727 words	" Help wanted...desperately...everywhere " -shortage of employees in region: aging population, expensive housing -EDC is using PNP program to bring in immigrant workers for skilled, high demand jobs -both skilled and general labor shortage	Immigrants	Neutral: focus is on companies trying to get employees; immigrants are part of solution	32, 34, 35, 36, 40, 47, 48, 50, 54, 55
42	Immigra*	Anonymous Kelowna Capital News. Dec 20, 2006. p. W.6; 533 words	" Christmas comes early " -El Salvadoran family given one-year extension to stay in Canada while permanent residency processed; Stockwell Day saw they would be in danger back there	El Salvador	Mixed: Sound welcoming to immigrants; positions El Salvador as dangerous place	42, 44
43 **	Immigra*	Anonymous Kelowna Capital News. Dec 15, 2006. p. A.3; 519 words	" Attracting Asian students no easy task " -SD23 new international director; trying to market this school district to int'l students -advantage: low immigration here, therefore lots of opps to speak English -Our school rankings are not the highest; a recruitment barrier. OKM, highest ranked, is full of Cdn students -goal of 100 Ss by September	Korea China		43, 84, 92

44	Immigra*	Anonymous Kelowna Capital News. Dec 3, 2006. p. D.21; 420 words	" Oliver family get temporary respite from deportation order " -deportation order extended until youngest daughter gets passport -fear execution in El Salvador b/c of husband's involvement in national liberation party	El Salvador	Mixed: Canada safer than El Salvador; but our system doesn't seem to provide protection to those in need	42, 44
45	Immigra*	Anonymous Kelowna Capital News. Dec 1, 2006. p. A.30; 163 words	" Initiatives to help fight racism in B.C. " -\$1 mil. in BC funding for anti-racism & multicult. -2005: BC had 17% of all Cdn immigrants -goal: prevent racism, encourage welcoming communities, show benefits of diversity	Immigrants	Mainly Positive: immigration is good, AND we will support you; but why does it need "selling"?	
46	Immigra*	S. Nicholl Kelowna Capital News. Nov 22, 2006. p. 18; 489 words	" High taxes chase off investors " -Cdn COC CEO talks about problems w/ gov't that discourage investors: high taxes; US passport laws; immigration red tape	Immigrants	Positive: normalizes immigration, gov't should make it easier	
47	Immigra*	Anonymous Kelowna Capital News. Oct 25, 2006. p. A.23; 399 words	" British skilled workers interested in coming here: EDC " -EDC is encouraging use of PNP program to fast-track skilled laborers from Britain -other part of labor shortage sol'n is doing more training and retention of young people here	Immigrants Britain	Positive: immigration needed; not hard; helps us	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55
48	Immigra*	A. Waters Kelowna Capital News. Oct 13, 2006. p. A.22; 687 words	" Economic optimism has given way to pessimism " -growing labor shortage creating pessimism -immigration is part of solution	Immigrants	Positive: heading towards labor crisis; need to do something quickly	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55

49	Immigra*	Judie Steeves Kelowna Capital News. Oct 13, 2006. p. A.6; 1058 words	" KVR construction tales resurrected " -excavation of KVR railway c. 1912: difficult conditions -said that Chinese couldn't work there; but may have	Austrian Slavs Italians Swedes Chinese	Neutral: there were immigrants in the past; maybe not treated well	
50	Immigra*	Anonymous Kelowna Capital News. Oct 8, 2006. p. 8; 571 words	" Business leaders debate Okanagan obstacles " -2006 Ok. Economic Summit. -immigration not quick fix to labor shortage; also need training and retention	Immigration	Neutral: immigration has a role, but not only solution	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55
51	Immigra*	Anonymous Kelowna Capital News. Sep 27, 2006. p. A.10; 541 words	" Okanagan College sees drop in ESL student numbers " -fewer ESL Ss this year; are teaching more English in China -drop following OUC divide -looking for ways to get more Ss, including teaching in China	ESL students China	Positive: focus on economic advantage of int'l students, expectation of continued growth in this area	
52 **	Immigra*	Anonymous Kelowna Capital News. Sep 22, 2006. p. A.5; 812 words	" BCGEU cries foul over care aids losing their jobs " -workers fired b/c didn't accept lower wages; reportedly told that they would be replace w/ foreign workers -Company says they just cut wages, some didn't take new agreement; and they are bringing in foreign workers b/c of industry-wide shortage -concerns about patient safety with foreign workers' levels of English	Immigrants China India Philippines Colombia	Mixed: immigration is seen to cost local workers their jobs; but concern expressed for their rights	
53	Immigra*	Anonymous Kelowna Capital News. Sep 1, 2006. p. 3; 248 words	" Builders want federal action " -Canadian Home Builders of Kelowna: campaign for housing affordability (4 points) -incl. train more workers; facilitate immigration; ease immigration rules to allow more skilled	Immigrants	Positive: immigration is important to meeting Cdn housing needs	

			workers			
54	Immigra*	K. Parnell Kelowna Capital News. Jul 12, 2006. p. A.16; 597 words	" Lack of skilled workers troubling " -lack of human resources key barrier to economic/ business growth in central Okanagan -particularly acute in Kelowna because of aging population & high housing prices -EDC targeting overseas workers to meet needs	Immigrants	Positive: are part of solution to business needs here	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55
55	Immigra*	Anonymous Kelowna Capital News. Mar 15, 2006. p. A.21; 216 words	" EDC goes looking for immigrants " -EDC heading to 2 international job fairs in Europe	Immigrants Netherlands England	Positive: this helps the Okanagan grow	32, 34, 35, 36, 40, 41, 47, 48, 50, 54, 55
56	Immigra*	K. Parnell Kelowna Capital News. Mar 1, 2006. p. 20; 396 words	" Apres Olympic recruiting by EDC " -EDC traveling to 3 countries to recruit -looking to recruit post-2010 Olympics	Immigrants	Positive: recruitment is good	
57	Immigra*	M. Jones Kelowna Capital News. Jan 25, 2006. p. 4; 543 words	" Kaspar struggled with addictions " -death of Eva Kaspar to drug overdose; immigrant from Czechoslovakia	Czechoslova kia	Neutral: immigrant had drug OD, but doesn't play up her immigrant status	24, 31, 33, 37, 57, 58, 61, 66
58	Immigra*	Judie Steeves Kelowna Capital News. Dec 9, 2005. p. 3; 1046 words	" Growing up in rural Kelowna " -story of immigrant from Japan c. 1940s -father immigrated 1906; served Canada in WWI -experienced racism as a kid in school in Kelowna -stories of growing up, work, hobbies	Japan	Positive: normalizes his life as a general story of this area; addresses racism but it's not the main theme	24, 31, 33, 37, 57, 58, 61, 66
59	Immigra*	Anonymous	" Staying the course on multiculturalism "	Immigrants	Mixed: multicult.	

	(also multicultural*)	Kelowna Capital News. Oct 14, 2005. p. 28; 275 words	-new poll: Cdns believe immigrants should be loyal to Cda first, before country of origin -less patience for "baggage" from homelands, though still uphold multiculturalism as value -immigration important b/c of our low birth rate		good but limits to what newcomers should bring with them	
60	Immigra*	Anonymous Kelowna Capital News. Aug 7, 2005. p. 9; 577 words	"Immigrant society on the move" -new location for volunteer "Kelowna Immigrant Society" -community enhanced by well-informed immigrants; city wouldn't exist w/o immigrants -services provided; challenges of adjusting to life here	Immigrants India Scotland	Positive: advertising immigrant society; value of immigrants to life here; our role in helping them	
61 **	Immigra*	Judie Steeves Kelowna Capital News. Jul 15, 2005. p. 3; 1117 words	"Chinatown: Kelowna's community within" -story of Chinese immigrant to Cda c. 1918 -used to be Chinatown in Kelowna; 400 - 500 Chinese; businesses, etc. Disappeared c. 1940s -son's expts growing up in Kelowna; some racism, but he/ they adapted. "he admits he has seen and felt discrimination in his lifetime, he says on the whole, the people of Kelowna have been good to his family"	Chinese	Positive: illumines part of heritage; acknowledges past racism, but doesn't dwell	24, 31, 33, 37, 57, 58, 61, 66
62	Immigra*	Anonymous Kelowna Capital News. Mar 9, 2005. p. 10; 379 words	"Adapting to a new country" -Int'l Women's Day: focus on immigrant women -need to look at what they have to offer vs. fear them; language can be a barrier, women often work at home, so it can be hard to make connections -bridging program through KCR: match immigrants with Cdn partners	Immigrants	Positive: focus on benefits of immigrants while acknowledging challenges they face	
63	Immigra*	K. Parnell Kelowna Capital News. Mar 2, 2005. p. 16; 412 words	"Help for immigrant workers" -new immigrant employment service in Kelowna -various services: helping with accreditation; learning how to look for a job here -emphasizes high level of ed/ qualifications of most	Immigrants	Positive: emphasizes qualifications of immigrants	

64	Cultural diversity	Anonymous Kelowna Capital News. Feb 3, 2008. p. 5; 266 words	immigrants -there is work here, even if hard to find " Cultural cash for Kelowna " -Federal \$15,527 for diversity in Central Ok. -Canaan: culture is 1 of 3 sustainability pillars -for ISCO for cult. diversity festival -part of global citizen week		Positive: diversity is pillar of sustainable community	
65 **	Cultural diversity	Adrian Nieoczym Kelowna Capital News. June 3, 2007. p. 9; 709 words	"Okanagan employers turn their attention to Jamaica" -OC & EDC initiative to bring Jamaican workers & students to this area -up to 40 to work on bridge; they could be mentors -OC expects dozens of students in first year of program; more after -Grew out of OC business prof Patterson, born in Jamaica: "I thought a little cultural diversity would be healthy" b/c Kelowna is mainly white -he does not anticipate integration problems; but emphasizes that it will be "integration" not "saturation" – i.e., not too many people will be coming so don't be scared.	Jamaica	Positive: presents immigration as natural, immigrants as skilled, diversity good for area. Raise possible integration challenges, but dismiss them with facts (are skilled, used to working abroad, etc.)	30, 65
66	Cultural diversity	Judie Steeves Kelowna Capital News. Mar 27, 2005. p. 8; 310 words	" Indian celebration to mark city's 100th " -Indian celebration in honor of city's centennial -Indians here since 1905/06; involved in agriculture b/c of region they come from -now 500 families, mainly Sikh	Indians Sikhs	Positive: shows Indians as part of community, enriching it; explains aspects of culture	24, 31, 33, 37, 57, 58, 61, 66
67	Multicultural*	Anonymous Kelowna Capital News. Jun 27, 2007.	" Feds help celebrate Canada Day " -MP announcement of \$ under Celebrate Canada program for local groups, incl. Ki-Low-Na Friendship Society -events include Cdn Multiculturalism Day (Jn. 27)	First Nations	Positive: feds give \$ for multiculturalism; it's a big celebration	

68	Multicultural*	p. 27; 255 words Anonymous Kelowna Capital News. Mar 14, 2007. p. A.24; 289 words	"Three Kelowna residents cited for devotion to community" -Ben Lee gets BC Community Achievement Award for work as councilman, founding Kelowna Multicultural Society & Folkfest	No group	Positive: work for multiculturalism & diversity is award-worthy	
69	Multicultural*	Anonymous Kelowna Capital News. Feb 9, 2007. p. A.21; 349 words	"Local groups partner to present Global Citizen Week" -City-wide global citizen week: multiple events & organizations -emphasize role of each of us as global citizens	No group	Positive: excitement around week, many events/organizations; normalizes global citizenship	
70	Multicultural*	M. Jones Kelowna Capital News. Feb 10, 2006. p. 1; 852 words	"Accused claims lengthy blackout, in murder trial" -accused tells story of drug use; was adopted by caucasian family; recalls racism, being beat up b/c of his color as a child -gave oath based on first nations beliefs; it was accepted by judge	First nations	Neutral/positive: does not place ethnic heritage up front; acknowledges past racism	
71	Multicultural*	Anonymous Kelowna Capital News. Jul 3, 2005. p. 4; 329 words	"Oath of citizenship celebrated" -swearing in ceremony for new Canadians -evidence of "Canada's true multiculturalism" -better life in Canada	Guatemala Peru UK Germany US India Yugoslavia Switzerland Zimbabwe	Positive: diversity is part of Canada, something to celebrate	71, 82, 90
72	Visible minorit*	Anonymous Kelowna Capital	"Grant helps Kelowna target domestic violence" -ISCO grant - almost \$20K - for helping women of diverse cult/ling backgrounds who are facing	No group	Positive/ mixed: coming together to support all women	

		News. Mar 15, 2006. p. A.2; 275 words	violence. ID/ train local workers with culturally sensitive perspectives -Int'l women's day: all women come together around this issue		with this issue; acknowledges violence in immigrant communities	
73	Foreign trained professionals	Adrian Nieoczym Kelowna Capital News. Feb 13, 2008. p. A.12; 571 words	"Throne speech puts emphasis on health care initiatives" -among new health initiatives: work to recognize credentials of health workers trained outside of Canada	Foreign workers & doctors	Positive: need to recognize credentials of those trained elsewhere	
74	Kelowna/ Racism	Anonymous The Province. Vancouver, B.C. Jan 10, 2008. p. A.22; 173 words	"Kelowna man fined \$6,000 over hate; [Final Edition]" -man convicted of creating materials for BC white pride website; fined	Jews non-whites disabled	Informational: he was found guilty and fined	15, 74, 76, 79, 80, 89
75 **	Kelowna/ Racism	Ted Colley. Langley Advance. Langley, B.C. Mar 3, 2006. p. 7; 410 words	"Racism claimed in bus case: A bus ride from Langley has resulted in a charge of racism.; [Final Edition]" -Sikh man was lied to to keep him off Greyhound bus coming to Kelowna.	Sikh	Positive: presents claimant in intelligent light; agency says they do not support discrimination	
76 **	Kelowna/ Racism	Daily Bulletin. Kimberley, B.C. Apr 18, 2002. p. 2; 277 words	"White supremacist campaign in support of treaty referendum; [Final Edition]" -white supremacists distributing leaflets in Kelowna supporting referendum on land claims	First Nations		15, 74, 76, 79, 80, 89 **part of cultural profile of Kelowna

77 **	Kelowna/ Ethnic	Anonymous Daily News. Prince Rupert, B.C. Oct 17, 2006. p. 10; 151 words	" Kelowna RCMP say gang known as Independent Soldiers are now in city; [Final Edition] " -2 members of gang, w/ weapons, arrested; were living in Kelowna -gang has been asso. w/ Indo-Cdns, but RCMP say the gang is from various ethnic backgrounds	Indo- Canadians	Mixed: mentions Indo-Cdns, but clarifies that it is a mixed ethnic gang	18, 77 **less cultural associati on than with the Kelowna article
78	Kelowna/ Ethnic	Sarah Young. Alaska Highway News. Fort St. John, B.C. Mar 2, 2005. p. 3; 556 words	"Society looks for proactive approach to stop racism: 'Multicultural' festival an inadequate response, says executive director; [Final Edition]" -North Peace Diversity Society looking for deeper ways to counter racism; saw film on Kelowna and Oliver festivals -festivals too simplistic: use people b/c of their differences rather than celebrating everything they have to offer	No group	Positive: looking for racism solutions that respect complexity and capacity of immigrants	
79 **	Kelowna/ White supremac*	Anonymous National Post. Don Mills, Ont. Jan 10, 2008. p. A.6; 127 words	" B.C. man fined \$6,000 for racist web site; [National Edition] " -Cdn Human Rights Tribunal fined man \$6000 for being responsible for content of white pride website -ruled that material discriminates	Jews non-whites disabled	Positive: discriminatory materials not acceptable	15, 74, 76, 79, 80, 89
80 **	Kelowna/ White supremac*	Anonymous The Gazette. Montreal, Que. Jan 10, 2008. p. A.12; 69 words	" Man fined for hatred on web; [Final Edition] " -fined for contributing to white pride website	Jews non-whites disabled	Positive: discrimination not acceptable	15, 74, 76, 79, 80, 89
81 **	Racist (found by Advisory Committe e)	Staff Kelowna Daily Courier Mar. 26, 2008	"Sikh Temple Vandalized" -report on vandalism at Sikh temple -explanation of difference between Sikhs and Moslems -positive comments on the temple and reactions of	Sikh Pakistani	Positive: shows ignorance of vandal; emphasizes community's acceptance of Sikhs	81, 85, 91

			neighbours		and their support	
82 **	Visible minority (found by Advisory Committee)	Ron Seymour Kelowna Daily Courier	<p>“Few minorities call Kelowna home”</p> <ul style="list-style-type: none"> -minorities not very visible in Kelowna -experiences of immigrants here; hard to find those of other backgrounds -predictions of change towards greater diversity ahead 	El Salvador South Asian Chinese Japanese Southeast Asian	Positive and informative: Kelowna isn’t so diverse (makes our whiteness non-normative) but the change will happen	71, 82, 90
83 **	Migrant workers (found by Advisory Committee)	Judie Steeves Kelowna Capital News March 26, 2008 p. A1	<p>“Happy to work on local farms”</p> <ul style="list-style-type: none"> -interviews with migrant workers about their experiences here -what they gain from the experience; how orchardists need their labor 	Mexico Caribbean	Positive: all people benefit from the program But: emphasize that Canada is better, their lower level of education	1, 2, 83, 86, 87, 88
84	International students	David Madison Okanagan Life April 2008 p. 47 – 54	<p>“Desperate stopgap or cultural windfall?”</p> <ul style="list-style-type: none"> -how & why we have int’l students in the Okanagan public schools: declining enrollment; they pay full fees -main gains are not financial, as it just covers costs. But they increase diversity, enrich school environment; keep schools open/ teachers employed; open up elective options Challenges: teachers not trained in ESL; students are demanding; are we short-changing Cdn students? -focus on how they adapt to us ... vs. us learning, such as how to say their names 	Japan China Taiwan India Turkey Korea	Positive: detailed look at how & why of students; emphasize benefits; but present complexity of bringing in foreign students	43, 84, 92
85 **	Provided by Advisory Comm.	Staff Kelowna Daily Courier June 24, 2008	<p>“Hate crimes unit to investigate anti-Jew graffiti”</p> <p>Jewish temple vandalized</p> <ul style="list-style-type: none"> -explains what happened but doesn’t provide space for details of threats & slurs 	Jewish synagogue Sikhs	Positive. Doesn’t dwell on the details of the graffiti; emphasizes the united front against	81, 85, 91

			-shows united front across different community groups in not accepting this type of action		this type of action	
86 **	Provided by Advisory Comm.	Ron Seymour Kelowna Daily Courier August 1, 2007	<p>“Mexicans help harvest Okanagan cherry crop”</p> <ul style="list-style-type: none"> -this summer, adequate supply of pickers -about 600 from Mexico -they stay long enough to pick the needed crops -the program pays the same wages as Canadians, and provides transportation and accommodation 	Mexicans Quebecers Ki-Low-Na Friendship Centre	<p>Positive, but very employment-focused: evaluating them based on availability for work</p> <ul style="list-style-type: none"> -creating image of Mexicans: hard workers, work long hours 	1, 2, 83, 86, 87, 88
87 **	Provided by Advisory Comm.	Canadian Press Kelowna Daily Courier June 19, 2008	<p>“Working conditions deplored for immigrant farm workers”</p> <ul style="list-style-type: none"> -report on many bad experiences of seasonal agricultural workers: 14 hour days, no days off, no hot water, limited living space -report “Cultivating Farm Work Rights” describes limited health facilities, unsafe working conditions, low wages 	Mexicans Seasonal agricultural workers	<p>Describes the problems with sympathy; recognizes systemic mistreatment of foreign workers.</p>	1, 2, 83, 86, 87, 88
88 **	Provided by Advisory Comm.	Ron Seymour Kelowna Daily Courier August 3, 2007	<p>“Caribbean crews to help harvest”</p> <ul style="list-style-type: none"> -expansion of SAWP to include the Caribbean -strong level of interest in bringing in workers -describes other projects they would be needed for -explains need for bringing in workers: can’t find enough Canadians, they don’t want to work 	Jamaicans Mexico Trinidad Tobago Barbados	<p>Positive: describes need, conditions, and value of program</p>	1, 2, 83, 86, 87, 88
89 **	Provided by Advisory Comm.	John Moorhouse Kelowna Daily Courier	<p>“ ‘White pride’ site nets \$6000 fine”</p> <ul style="list-style-type: none"> -ruling in Penticton against John Beck; ordered to stop posting -decision applauded by Centre for Research-Action on Race Relations (CRARR) -challenges of charging authors of hate sites 	Racism, antisemitism	<p>Positive: describes the challenges of the trial process and its value</p>	15, 74, 76, 79, 80, 89

<p>90 **</p>	<p>Provided by Advisory Comm.</p>	<p>Don Plant Kelowna Daily Courier December 5, 2007</p>	<p>-Beck's lawyer claims persecution b/c of the challenge of paying the fine in 120 days as charged</p> <p>“White-bread Valley”</p> <p>-Central Okanagan: moderate immigrant population growth, but not matching larger cities (14.8% of Kelowna is immigrants vs. 1/4 of province)</p> <p>-KCR settlement worker: growth in number of people from China/ Korea; easier to find jobs, but not finding them in their area of education. Need attention to accreditation</p> <p>-EDC: need to diversify region in order to compete globally. PNP programs a good way to do this.</p>	<p>Many countries</p>	<p>Positive: shows that Kelowna is still white; emphasizes need for diversity and immigration</p>	<p>71, 82, 90</p>
<p>91 **</p>	<p>Provided by Advisory Comm.</p>	<p>Rev. Dr. Catherine Dafoe Hall St. Andrew's Anglican Church Kelowna Daily Courier</p>	<p>Letter to editor expressing distress over defacing of Jewish community centre</p> <p>-“healthy communities are inclusive communities”</p> <p>-encourages other groups to speak out against this and in support of “co-religionists”</p>	<p>Jewish synagogue</p>		<p>81, 85, 91</p>
<p>92 **</p>	<p>Provided by Advisory Comm.</p>	<p>Leanne Bettsworth Kelowna Daily Courier June 2, 2008</p>	<p>“School district has international flare”</p> <p>-value of international education to school district: diversity, globalization, funding</p>	<p>Many countries</p>	<p>Positive: emphasizes the many gains from having diversity in the schools</p>	<p>43, 84, 92</p>